## **OBLIGATIONS:**

Fellow workers, you will now take an obligation that will bind you to the International Brotherhood of Teamsters and this Local Union and that will in no way conflict with your religious belief or your duties as a citizen.
I,pledge my honour to faithfully observe the Constitution and laws of the International Brotherhood of Teamsters and the Bylaws and laws of this Local Union.
I pledge that I will comply with all the rules and regulations for the government of the International Union and this Local Union.
I will faithfully perform all the duties assigned to me to the best of my ability and skill.
I will conduct myself at all times in a manner as not to bring reproach upon my Union.
I shall take an affirmative part in the business and activities of the Union and accept and discharge my responsibilities during any authorized strike or lockout. I pledge not to divulge to non-members the private business of this Union, unless authorized to revea the same.
I will never knowingly harm a fellow member. I will never discriminate against a fellow worker on account of race, colour, religion, sex, age, physical or mental disability, national origin, sexual orientation, gender identity, or any other legally protected group.

I will refrain from any conduct that would interfere with the Union's

I will at all times bear true and faithful allegiance to the International Brotherhood of

performance of its legal or contractual obligations.

Teamsters and this Local Union.