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# BRITISH COLUMBIA COUNCIL OF FILM UNIONS

IATSE 891

TEAMSTERS 155

ICG 669

[www.bccfu.com](http://www.bccfu.com)



[contactus@bccfu.com](mailto:contactus@bccfu.com)

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March 21, 2024

Dear Members,

On April 5, 2023, the BC Council of Film Unions (BCCFU) applied to the BC Labour Relations Board (LRB) for a declaration that the LRB imposed mandatory Safe Harbour Agreements breach the freedoms of association and expression guaranteed by the Canadian Charter of Rights and Freedoms.

After the application and subsequent submissions were filed, the BCCFU and the Negotiating Producers (the AMPTP and CMPA) held meetings with the LRB, at the LRB's invitation, to discuss alternatives other than the LRB issuing a decision on the application. Those discussions did not yield a resolution agreeable to all parties, and the meetings were adjourned on January 16, 2024.

The LRB issued its decision on March 18, 2024, which was to dismiss the BCCFU application. A copy of the decision may be found on the LRB website, at <https://www.lrb.bc.ca/decisions> (2024 BCLRB 44).

Next steps are being discussed by the BCCFU's member-unions and updates will be provided at a later date.

In Solidarity,  
The BC Council of Film Unions