
BRITISH COLUMBIA COUNCIL OF FILM UNIONS

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To all union-represented employees working under corporations (aka “loan-out companies”):

WorkSafeBC has introduced changes for all employees working under corporations in B.C., including loan-out companies. Effective January 1, 2023, all corporations are required to apply for WorkSafeBC coverage, regardless of the number of employees or the amount of business performed under the corporation.

The exemption process previously available to certain film industry workers has been discontinued, and form 1800MPTI is no longer relevant.

Production companies with extended coverage (available to motion picture companies which have signed onto one or more of the master or collective agreements) will still be able to cover employees working under loan-out companies until WorkSafeBC coverage is in place, subject to any exclusions. However, we have been advised that any claim made by an individual working under a loan-out company will normally trigger WorkSafeBC to pursue retroactive registration back to the time when the company should have registered, with retroactive payments and possible penalties applied at WorkSafeBC’s discretion.

Note that your level of coverage is dependent on the level of coverage carried by the loan-out company.

For more information, please visit:

<https://www.worksafebc.com/en/insurance/need-coverage/who-needs-coverage/motion-picture-television>

<https://www.worksafebc.com/en/resources/law-policy/assessment-manual/assessment-manual> (Item: Ap1-4-4, sections (c) and (d))

Paul Klassen

Paul Klassen, Executive Director