



TEAMSTERS LOCAL UNION NO. 155

Representing Employees in Movie Production, Trade Shows & Related Industries, Office, Public Sector
& Miscellaneous Jurisdiction in the Province of British Columbia & the Yukon Territory, Canada
AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS & TEAMSTERS CANADA



| | | | |
|---|--------------|------------|------------------|
| O F F I C E U S E O N L Y : | | | 10-08 |
| APPROVED | TITAN | DDT | DISPATCH |
| AUTOMOTIVE, MARINE, ANIMALS, MISCELLANEOUS | | | PERMITTEE |

| | | | |
|--------------------------------|---------------|-----------------------|--|
| FIRST NAME AND MIDDLE INITIAL: | | LAST NAME: | |
| ADDRESS: | | CITY: | |
| | | POSTAL CODE: | |
| EMAIL ADDRESS: | | BIRTHDATE: MM/DD/YYYY | |
| CELL PHONE: | ALTERNATE: | SIN: | |
| EMERGENCY NAME: | RELATIONSHIP: | BEST CONTACT #: | |

| | | | |
|-------------------------------------|--------------|-------------------|---------------|
| Current Driver License Info: | | | |
| Province: | ID #: | Exp. Date: | Class: |

Did you obtain your qualifications because it was required by Local 155? (circle) **YES** **NO**

**You will only be contacted by our office
if your application has been approved.
Unsuccessful applicants will not be contacted.**

AUTO/ANIMAL/MARINE/MISC CHECK LIST OF REQUIREMENTS,

AUTOMOTIVE REQUIREMENTS:

- Applicable Provincial Tradesman Qualification Certificate
- WHMIS
- Subject to Industry Requirements
- Motion Picture Safety Awareness Course
Available at (Actsaf.ca)

ANIMAL HANDLERS, TRAINERS, AND WRANGLERS REQUIREMENTS:

- a. Have necessary qualifications and
experience as required by the various
classifications
- b. WHMIS
- Motion Picture Safety Awareness Course
Available at (Actsaf.ca)

MARINE REQUIREMENTS:

- Boat Operator: SVOR **And** MedA3 **AND/OR:**
- Safety Diver: Valid O2 (Medical) **And**
WCB Recognized Commercial Dive Ticket
- WHMIS
- VHF Radio Course
- OFA Level 1 First Aid
- Transportation of Dangerous Goods
- Motion Picture Safety Awareness Course
Available at (Actsaf.ca)

MISCELLANEOUS REQUIREMENTS:

- Current Drivers' Abstract
- WHMIS
- Subject to Industry Requirements
- Motion Picture Safety Awareness Course
Available at (Actsaf.ca)

ALL DIVISIONS MUST HAVE THE FOLLOWING:

- Own Transportation and
Driver's License
- Operational Cell Phone
- Clear Command of the
English Language
- Signed Waiver Upon Acceptance
- Resume & 2 References
- Willing and able to work in
all types of weather
- A Good Working Knowledge
of the Lower Mainland

QUICK REFERENCES:

Email: dispatch@teamsters155.org

Website: www.teamsters155.org

Phone: 604-876-8349 Fax: 604-873-1595

ICBC: 1-800-950-1498 for **NSC Abstract**

Certificate Links:

Actsaf.ca 604-733-4682

St. John's Ambulance

Worksafe BC

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WORK HISTORY PRIOR TO LOCAL 155

(In chronological order, starting with most recent)

| | | |
|---------------------|--------|--------------|
| Company: | Phone: | |
| Address: | | |
| City: | Prov.: | Postal Code: |
| Position Held: | From: | To: |
| Reference Name: | Phone: | Job Title: |
| Reason For Leaving: | | |

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|---------------------|--------|--------------|
| Company: | Phone: | |
| Address: | | |
| City: | Prov.: | Postal Code: |
| Position Held: | From: | To: |
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ACKNOWLEDGEMENT

I certify that all information provided in this application is true and correct. I understand that any false information or omission of information will disqualify me from further consideration for referral work and will result in my dismissal from the referral list if discovered at a later time. Furthermore, I am in receipt and understanding of the Employment Referral Procedures. **I acknowledge that if I commit any of the listed infractions I may be suspended from or in repeated occurrence permanently removed from the referral list.**

I have authorized, designated and chosen said labour organization to negotiate, bargain collectively, present and discuss grievances with my Employer, as my representative and my sole and exclusive collective bargaining agency, and I do hereby confirm the same in all respects. I shall abide by the Constitution, Bylaws, decisions, rules, regulations and working conditions of Teamsters Local Union No. 155. I base my application on the above facts, which I affirm to be true.

I agree that the Employer shall deduct from my gross fee or gross pay, as applicable, the 3% working dues or 3% service fees (whichever is applicable) and remit same to Teamsters Local Union No. 155 while employed on any production.

Employment in the motion picture/film industry is considered to be employment in a position of trust. Strict adherence to this Code of Conduct is required during the course of employment and in all dealings and communication with the Union and its officers and employees.

Local 155 does not advertise or solicit for referral:

A. How did you hear of Local 155?

B. Who referred or gave you contact info for Local 155?

C. I have read the Code of Conduct (*Circle*)

YES NO

Print Name: _____

Signature: _____

Date: _____

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TEAMSTERS LOCAL UNION NO. 155
CODE OF CONDUCT

(Reserve List and Permittees)

Article No. 1.00 – PRINCIPLES

- 1.10 The purpose of this Code of Conduct is to allow for the implementation and operation of a system so as to enhance the service and image provided to the Producer, by the Teamsters. This Code of Conduct recognizes that maintaining the highest levels of jobsite professionalism is the joint responsibility of the Union member/employee, the Union and the Producer.
- 1.11 This Code of Conduct is our commitment to uphold the highest industry standards in the workplace and ensure customer satisfaction. It will promote the Teamsters' world-class skills and safe efficient work practices on the jobs performed for our signatory Producers.
- 1.20 This Code is meant to support, but not replace, the use of good judgment regarding personal and professional conduct. The absence of a specific policy or regulation does not relieve any Teamster from the responsibility of exercising the highest standards in any situation.
- 1.30 The main objective of this Code of Conduct is to provide a referred work force and implement guidelines in correcting unacceptable behavior or unsatisfactory performance by any person referred to employment in the industry by the Union.
- 1.40 Reserve list and Permittee workers are expected to conduct themselves in a manner that promotes the Union's reputation in a positive light and ensures continued confidence in the Union.
- 1.50 Reserve list and Permittee workers must treat all persons honestly and fairly, with respect and proper regard for their rights, entitlements, duties and obligations, and at all times act responsible in the performance of their duties.

Article No. 2.00 – SCOPE

- 2.10 This Code shall be adhered to by all Reserve List and Permittee workers.
- 2.20 This code shall apply (in general during the course of employment) to not only job sites, but all related areas (lunch tents, craft service and public areas).
Temporary accommodations for those being paid subsistence pay;
Union meetings/scheduled social events;
Union office premises;
Company provided transportation.

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Article No. 3.00 – ENFORCEMENT OF CODE OF CONDUCT

3.10 The Code of Conduct is considered to be a part of the Teamsters Local Union No. 155 Motion Picture Dispatch Rules and a violation of any aspect of this code will result in the termination of Reserve List or Permittee status.

Article No. 4.00 – BREACHES OF CODE OF CONDUCT, COMPLIANCE AND RESPONSIBILITIES

4.10 Reserve List and Permittee workers must be aware of the consequences for undesirable and/or unacceptable behaviours.

4.20 Some examples of undesirable and/or unacceptable behaviour or actions, which will be treated as a violation of this Code of Conduct are:

Insubordination;

Threatening Behaviour;

Fighting;

Assault;

Under the Influence of alcohol, drugs or other narcotics at work or while operating machinery or driving a company vehicle;

Willful damage to company property;

Disruption of Company Activities

Misuse of Company Property;

Unauthorized possession or removal of Company Property;

Unauthorized possession of a weapon on Company premises or use, or threatened use, of any such weapon;

Making of and/or presenting false documents, information or evidence for personal gain;

Altering, falsifying or misrepresenting official Company documents, with the intent of defrauding or trying to defraud.

Intimidation or victimization (either verbal or physical);

Disorderly Conduct;

Breach of Company and/or Unions rules or procedures;

Sexual Harassment;

Sleeping on duty (without prior consent);

Negligence;

Insulting, rude or insolent behaviour;

Violation of published Code of Conduct;

Misrepresentation of skills;

Inappropriate Clothing;

Lack of Good Personal Hygiene;

Tardiness;

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Article No. 5.00 – REPORTING

5.10 Breaches of/or problems arising under the Code of Conduct may be reported, in writing, to the Local Union by any of the following:

The Producer;
Shop Steward;
Member;
Captain or Coordinator;
The Union;

If a complaint is raised it will be supported with documentation

Article No. 5.00 – POSITION OF TRUST

6.10 Employment in the motion picture/film industry is considered to be employment in a position of trust. Strict adherence to this Code of Conduct is required during the course of employment and in all dealings and communication with the Union and its officers and employees.